

THE ORGANIZATION PULSE

An overview of Hira National Education Foundation (Regd.) Pakistan

Volume: 01, Issue: 01 | July 2025 - June 2026

“Elevating Standards Across the Network”

Unveiling a comprehensive framework for academic quality, standardized operations, and institutional excellence for the upcoming sessions.

Words from the Chairman

“A unified vision is the cornerstone of institutional greatness. When every branch aligns with our core mission, excellence becomes our standard, not our exception.”



In the name of Allah, the Most Gracious, the Most Merciful.

It is a privilege to present the vision of the Hira National Education Foundation—a forward-looking educational initiative dedicated to shaping minds, character, and purpose. Since 1989, we have remained committed to redefining education as a holistic process that nurtures knowledge alongside faith, intellect, integrity, and learning of moral responsibility. Through a growing network of institutions across Pakistan, supported by a unified academic framework and strong governance, we strive to deliver quality education that reflects our values, strengthens national identity, and prepares students for contemporary challenges. Our mission extends beyond academic excellence. We aim to develop individuals who embody character, competence, and a spirit of service—individuals who contribute meaningfully to society and the nation. We remain grateful to our educators, partners, and communities whose dedication continues to advance this shared vision. Together, we move forward in building a dignified, progress and value-driven future of Pakistan.

Warm regards,

Dr. Altaf Hussain Langrial

Chairman, Hira National Education Foundation Pakistan



As part of our commitment to organizational growth and operational clarity, we are launching a network-wide initiative focused on standardizing administrative practices and academic delivery.

Through enhanced institutional frameworks, standardized inspection protocols, and digitized administrative management, this initiative ensures that every branch under our banner operates with unified excellence. By establishing clear metrics and centralized guidelines, we are empowering leadership, supporting educators, and delivering a consistent, high-standard experience for every community we serve.

Leadership Through the Years

Hira National Education Foundation - A Legacy Built Across Five Tenures



Mr. Syed Jahan Badshah

Tenure: 2006 - 2010

Profile

Distinguished educationist, served as a teacher, Principal, DEO, EDO from 1974 to 2004 with KPK Govt. An author of several articles and books.

Key Achievements

- Expansion of Hira Schools network
- Strengthened leadership culture
- Initiated regional outreach



Mr. Zarawar Khan

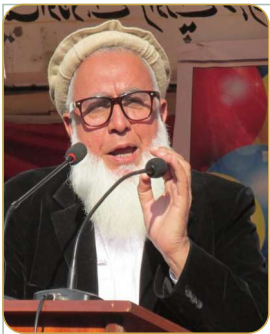
Tenure: 2010 - 2013

Profile

Distinguished educationist and intellectual served as a teacher, Principal, DEO, EDO from with KPK Govt. Promoted women education through Bazm e Adab & Quran.

Key Achievements

- Introduced teacher training reforms
- Strengthened academic excellence
- Enhanced institutional teaching



Mr. Fazal Aziz

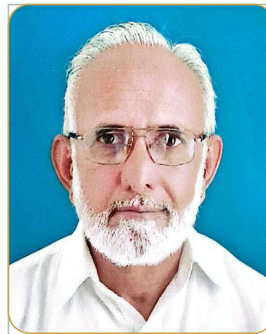
Tenure: 2013 - 2020

Profile

A true follower of Allama Iqbal with more than 25 years of experience as a teacher and school head. Served as Head Examiner with BISE and as Nation Teacher Training Program (KPK Govt.)

Key Achievements

- Raised academic standards across network
- Worked for the betterment of teachers
- Set standards of communication between head office, provincial and regional offices



Mr. Mehmood ul Hassan Malik

Tenure: 2020 - 2023

Profile

A visionary educationist with decades of experience as a teacher and school head with federal Govt. Also served as a master trainer with British Council and Federal Govt.

Key Achievements

- Digitization of schools through HCMS
- Strengthened organizational structure
- Structured co-curricular programs



Mr. Hidayat Ullah

Tenure: 2023 - 2025

Profile

A veteran educationist with a tomentous experience of teaching and administration. Also served as a head of pedagogy program by Govt. of Khyber Pakhtunkhwa

Key Achievements

- Digitization of Head office and provinces
- Registered Hijz Department with Rabta Tul Madaris Pakistan
- Strengthened teacher training program

Behind every milestone achieved lies the unwavering effort of these visionary leaders who dedicated themselves to serve the nation as an educationist. Their love for education and vision to raise educational standards of children of this nation continue to inspire the current leadership. Their long lasting legacy is no doubt, the beacon of hope and strength for successors.

Each tenure brought unique contributions — expansion of the network, reforms in teacher training, academic excellence initiatives, and the introduction of modern systems — all woven into the fabric of Hira Foundation's growth. These leaders did not merely manage institutions; they nurtured futures, instilled values, and set benchmarks of excellence that remain guiding lights today.

As we look back, we see not just history but a living inspiration — a reminder that education is the most powerful tool to transform society. Their vision continues to echo in every classroom, every student's achievement, and every teacher's dedication.

The calls upon today's leaders to carry forward the torch with the same passion, integrity, and devotion, ensuring that the Foundation remains a symbol of excellence and a source of national pride.

LEADERSHIP SHAPING TOMORROW'S VISION

The Team Steering HNEF's Mission Forward - Head Office to Provinces



From the Director General's Desk

Mr. Fayaz Ahmed Kaka Khel - Director General, HNEF

Pursuing a PhD in Finance, holding MS Finance, M.Com and MSc Economics degrees from the University of Peshawar, where he also lectures, has led HNEF since January 2025 — strengthening administrative transparency, teachers' development and educational assessment, while advancing AI integration and digitalisation.

Assalamu Alaikum, It is my privilege to share that HNEF continues to grow as a centre of knowledge, character-building and modern education. Our goal is to nurture capable, conscious individuals ready for tomorrow's challenges. We remain committed to strengthening teacher professional development, modernising educational assessment, and ensuring transparency and accountability at every level, so that every student receives the quality of learning they deserve. Through regular training, monitoring and inspection, we aim to keep our classrooms modern and effective, embracing new reforms and technology so that every student's growth remains our shared, ongoing priority — a mission we pursue with the dedication of our entire teaching and administrative family.

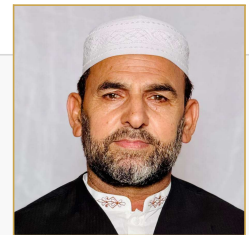
— Fayaz Ahmed Kaka Khel



Mr. Nauman Zafar
Director Administration & Finance



Ms. Farhat Jabeen
Director Syllabus & Examination



Mr. Muahmmad Naeem Virk
Director Inspection & Training
(Additional Charge)



Mr. Ali Ahmed Mandai
Provincial Director
Balochistan

Mr. Ali Ahmed Mandai, Provincial Director of Hira National Education Foundation Balochistan, is a dynamic and accomplished educationist. He holds an MA in Political Science from the University of Balochistan and an MPhil in Education from Mir Chakar Khan Rind University, Sibi. He is currently serving as a Subject Specialist at Government Boys Model High School, Dera Murad Jamali. Previously, he has served as Headmaster and held key administrative positions at the district level in the education department. He has also played a significant role as a Master Trainer, contributing to teacher training and the improvement of educational standards.



Mr. Khalid Farooq
Provincial Director
Khyber Pakhtunkhwa

Mr. Khalid Farooq, Provincial Director KPK, is a dedicated and experienced educationist with a strong background in the private education sector. He holds a Master's degree and brings with him extensive experience in teaching and academic leadership. Over the years, he has successfully contributed to the development and management of private educational institutions. His expertise lies in fostering quality education, institutional growth, and effective school administration. He continues to play a vital role in advancing the vision of Hira National Education Foundation in Khyber Pakhtunkhwa.



Mr. Muhammad Naeem Virk
Provincial Director
Punjab

Mr. Muhammad Naeem Virk, is a distinguished and accomplished educationist. He holds Master's degrees in English from NUML Islamabad and in Education from the University of the Punjab. With over three decades of service in the School Education Department Punjab, he has served as a teacher, subject specialist, and institutional leader. He has also contributed as a Master Trainer, enhancing teachers' professional capacities through modern pedagogical training. Currently, he leads Hira NEF Punjab with a strong vision for educational excellence, institutional growth, and character-building of future generations.



Mr. Abdul Hafeez Ahmedani
Provincial Director
Sindh

Mr. Abdul Hafeez Ahmedani, holds the interim-charge as provincial director of Sindh. He is a distinguished and accomplished educationist. He is currently serving as a lecturer at MGM Degree College, Tando Adam. He leads Hira NEF Sindh with a strong vision for educational excellence, institutional growth, and character-building of future generations.

A PICTORIAL OVERVIEW

Moments Throughout the Year From Across the HNEF Network

Director General - Campus Visits & Activities Across The Network



3-Days National Round Table Conference About Emerging Trends In Education



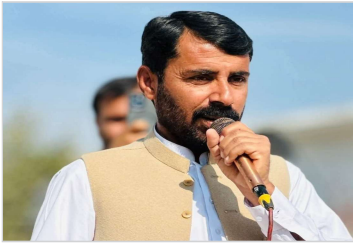
Prize Distribution Ceremonies Across The Network



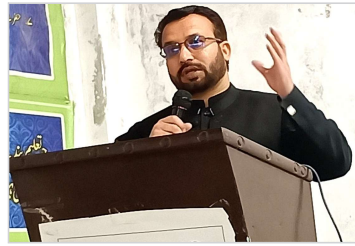
In The Honour Of Mr. Mehmood Ul Hassan Malik - Ex. DG



Provincial Director Balochistan - Campus Visits & Activities



Provincial Director Khyber Pakhtunkhwa - Campus Activities



Provincial Director Punjab - Campus Occasions



Directorate Of Inspection & Training - Launch At a Glance



Regional Activities



STRATEGIC TARGETS & MILESTONES 2026–27

Hira National Education Foundation Pakistan

A

PROVINCIAL DEVELOPMENT TARGETS

1

Network Expansion & Institutional Strengthening

100% registration & onboarding of institutions. Priority on Sindh & Balochistan. Standardize categorization (Primary - College)

2

Academic Excellence & Curriculum Implementation

Full curriculum adoption in more than 80% institutes, aligned with national standards. Concepts and Activity based learning.

3

Governance & Field Engagement

Ensuring 2 Regional meetings per annum. Regular institutional visits per month and 100% inspection reports submission after deep inspection.

4

Teachers' Capacity Building

Minimum 70% teacher training coverage. Structured provincial level mentorship for educators and school leaders.

5

Infrastructure & System Readiness

Internet, power backup, library, computer and science labs in majority institutions. Expanded HCMS adoption.

B

HEAD OFFICE STRATEGIC MILESTONES

1

Digital Transformation & System Upgradation

Advance CMS; Unified academic, administrative and reporting platform with real-time data dashboards

2

Standardized Teacher Training Programs

Certified Teacher Training Programs; Modules in ECCE, STEM, Literacy & AI Involvement. National/ international accreditation.

3

Directorate Strengthening

Expansion of the directorate of Inspection & Training. Clear KPIs for standardized monitoring, performance and training across the network.

4

Academic System Reforms

Shift to continuous assessment framework. AI supported evaluation (Long-Term Vision). Stronger syllabus and planning divisions.

5

Strategic Alignment and Growth

Unified provincial - central operations. Stronger communication between Head office, provinces and regions. Positioning Hira as a leading educational model.

FORWARD OUTLOOK

The upcoming academic session will focus on standardization, digital transformation, and capacity building. With coordinated efforts across provinces and strategic leadership from the Head Office, Hira National Education Foundation aims to transition from expansion to excellence-driven growth and system maturity.

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